



PRESIDENT

The Board of Trustees of Florida Memorial University (FMU) invites nominations and applications for the position of President. The Board seeks a dynamic, creative, and accomplished leader with the vision, scholarship, and integrity to advance the University's mission and goals as a distinguished historically black liberal arts institution.

Founded in 1879, FMU is one of the oldest academic institutions in the State of Florida and is the only historically black university in the southern region of the state. Located in Miami Gardens, Florida and governed by a Board of Trustees, the University is one of the nation's primary producers of African American teachers with a current rank of ninth in the nation and second in the state in this category. Founded in 1879, the University has thrived over the last century as a private, Baptist church-related, co-educational, liberal arts institution. FMU offers high quality undergraduate and graduate programs in: arts and sciences, aviation, safety and security, business, education, health, and natural sciences. The University embraces a distinctive mission of instilling in more than 2,000 undergraduate and graduate students a desire for lifelong learning and a commitment to leadership through service that will enhance their lives and the lives of others.

Reporting to the Board of Trustees, the President is the chief executive officer of the University and is responsible for implementing Board policies and effective management of the institution. He/she is responsible for sustaining and enhancing the institution's mission and overall operations while fostering and building upon the existing traditions, distinctiveness, and strengths of the University; providing overall leadership and direct supervision of the vice presidents and selected executive administrators; working with a wide range of internal and external constituents; providing leadership in the development of high-quality academic programs; overseeing the University budget; and securing external resources.

The presidential candidate must have an earned doctorate or appropriate terminal degree; a distinguished record of academic and/or administrative leadership experience in a four- year institution of higher education; academic experience that qualifies him/her for appointment to the tenured faculty. Preferred candidates should be a visionary and have leadership skills, significant management experience, energy, and integrity. The individual should also have the intellectual, analytical and personal qualities for embracing and advancing existing and new academic programs, expanding academic facilities, and building partnerships with business, government and philanthropic organizations. He/she must have the ability to sustain and enhance the fiscal integrity of the University; the ability to raise funds and generate revenue from foundations, corporations, government agencies and philanthropists; build and implement programs, policies, and procedures to advance existing and new educational opportunities; recruit, retain, and evaluate a qualified and competent administration, faculty and staff; and work in a complex and dynamic environment.

Nominators should send a letter of nomination, including name, address and telephone number of nominee. Applicants should include a cover letter explaining relevant experience, a curriculum vitae and the names, addresses and telephone numbers of five references. Nominations and applications, which are confidential, should be sent, faxed, or preferably e-mailed to:

AYERS & ASSOCIATES, INC.

FMU Presidential Search

2001 Jefferson Davis Hwy., Suite 503, Arlington, Virginia 22202

Telephone: 703-418-2815 Fax: 703-418-2814 Email: contactus@ayersandassoc.com

A review of nominations and applications will commence on **February 15, 2010** and will continue until the position is filled.

Florida Memorial University is an Equal Opportunity/Affirmative Action Employer