



## PRESIDENT

The Board of Regents of Morgan State University (MSU) invites nominations and applications for the position of President. The Board seeks a dynamic, creative, and accomplished leader with vision, a record of scholarly accomplishment, and integrity who can build upon the success of the outgoing president in transforming the institution into an urban doctoral research university of national stature.

Founded in 1867 and located in residential northeast Baltimore, Maryland, MSU is governed by a Board of Regents who has delegated the authority for operation and management of the institution to the President. As one of Maryland's four public research universities, MSU has been designated by the legislature as *Maryland's Public Urban University*. The University has an enrollment of 7,000 students, with approximately 900 at the graduate level. It has an annual operating budget of approximately \$200 million and offers 44 baccalaureate programs in a comprehensive range of disciplines, 32 programs at the master's level, and 14 at the doctoral level, several of which are in the early stages of development. The major academic units of the University are: the College of Liberal Arts, School of Business and Management, School of Education and Urban Studies, School of Computer, Mathematical and Natural Sciences, School of Engineering, School of Community Health and Policy, School of Architecture and Planning, School of Graduate Studies and Continuing Education, and Institutes/Centers in Urban Research and Estuarine Research. MSU employs over 400 full-time faculty and more than 1,000 managerial, administrative, and support staff.

As the University's chief executive officer, the President is responsible for implementing Board policies and effective management of the institution; sustaining and enhancing the institution's mission and overall operations while fostering and building upon the existing traditions, distinctiveness, and strengths of the University; providing overall leadership and direct supervision of the vice presidents and selected executive administrators; working with a wide range of internal and external constituents, especially alumni; providing leadership in the development of high-quality academic programs; overseeing the University budget; and securing external resources.

The successful candidate must have an earned doctorate or appropriate terminal degree and a successful record of significant administrative leadership experience in higher education coupled with academic experience that qualify him/her for appointment to the tenured faculty. Preferred candidates should have demonstrated visionary leadership skills and significant management experience. He/she must possess energy and integrity, a commitment to student learning, growth and development as well as the intellectual, analytical and personal qualities for embracing and advancing existing and new University programs, expanding academic facilities, and building partnerships with business, government and philanthropic organizations. He/she must also have excellent interpersonal and communication skills; a strong commitment to advancing the use of technology; the ability to sustain and enhance the fiscal integrity of the University; recruit, retain, and evaluate a qualified and competent administration, faculty and staff; and work in a complex and dynamic environment.

A review of nominations/applications will begin immediately and will continue until the position is filled. For best consideration, please submit materials before May 1, 2009. Nominators should send a letter of nomination, including name, address and telephone number of nominee. Applicants should include a cover letter explaining relevant experience, curriculum vitae and the names, addresses and telephone numbers of five references. Nominations and applications, which will be kept confidential, should be sent, preferably by e-mail to:

**AYERS & ASSOCIATES, INC.**

Morgan State University Presidential Search  
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The Board of Regents expects to make an appointment by September 2009 with a reporting date of January 2010.

*Morgan State University is an Equal Opportunity/Affirmative Action Employer*