



VICE PRESIDENT FOR FINANCE AND MANAGEMENT

Morgan State University (MSU) invites nominations and applications for the position of Vice President for Finance and Management. The University seeks a creative, experienced and resourceful chief financial officer with vision, a strong record of successful fiscal management and integrity to help in the transformation of the institution into an urban doctoral research university of national stature. Founded in 1867 and located in residential northeast Baltimore, Maryland, MSU is governed by a Board of Regents. As one of Maryland's four public research universities, MSU has been designated by the legislature as *Maryland's Public Urban University*. The University has an enrollment of 7,000 students, with approximately 900 at the graduate level. It offers 44 baccalaureate programs in a comprehensive range of disciplines, 32 programs at the master's level, and 14 at the doctoral level, several of which are in the early stages of development. MSU employs over 400 full-time faculty and more than 1,000 managerial, administrative, and support staff.

The Vice President for Finance and Management reports directly to the President. He/she works closely with the Finance and Facilities Committee of the Board of Regents, the vice presidents, programs directors, and other University administrators. As the institution's chief financial officer, he/she oversees an annual operating budget of approximately \$200 million and ensures the overall operational effectiveness and integrity of the University's financial system. The Vice President is responsible for developing and articulating the University's financial vision; working collaboratively with the institution's administrators, faculty, and staff in budget development and management; providing leadership and overall direction in the development and management of fiscal policies, procedures, and internal processes; and overseeing facility maintenance and capital planning. Reporting to the Vice President are: Budget, Finance, Procurement and Property Control, Business and Auxiliary Enterprises, Physical Plant, Public Safety, Design and Construction Management, Communication Services, Facility Acquisition/Development, Debt Management, and Human Resources.

The successful candidate must have a master's degree or CPA certification (doctorate preferred); five (5) years of progressively responsible administration and financial management experience preferably in higher education; evidence of the ability to work collaboratively with university constituencies; demonstrated leadership skills; demonstrated strategic planning, policy development, problem solving, and crisis management abilities; successful experience in developing fiscal policies and procedures; excellent analytical skills with business acumen; demonstrated leadership and collaborative skills for building coalitions with institutional constituencies; and excellent interpersonal and communication skills.

A review of nominations and applications will begin immediately and will continue until the position is filled. For best consideration, please submit materials before April 24, 2009. Nominators should send a letter of nomination, including name, address and telephone number of nominee. Applicants should include a cover letter explaining relevant experience, curriculum vitae and the names, addresses and telephone numbers of five references. Nominations and applications, which will be kept confidential, should be sent, preferably e-mailed to:

AYERS & ASSOCIATES, INC.

Morgan State University Vice President Search
2001 Jefferson Davis Hwy., Suite 503, Arlington, Virginia 22202
Telephone: 703-418-2815 Fax: 703-418-2814 Email: contactus@ayersandassoc.com

The President expects to make an appointment by June 2009 with a reporting date of no later than September 2009.

Morgan State University is an Equal Opportunity/Affirmative Action Employer