



PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS

Bowie State University (BSU), a comprehensive institution in the University System of Maryland, invites nominations and applications for the position of Provost and Vice President for Academic Affairs. The University seeks an accomplished and visionary leader with strong interpersonal skills and experience in a shared governance environment to serve as its chief academic officer, a person who will embrace the institution's 146-year heritage and tradition of excellence in teaching, research, and public service.

BSU is a regional comprehensive university in the Carnegie categories of institutions of higher education and is the oldest historically black university in Maryland and one of the oldest in the nation. The University is located in the midst of one of the nation's most diverse and exciting metropolitan areas – in the culturally, socially, politically, and economically vibrant corridor of the cities of Washington, D.C. and Baltimore, Maryland. BSU promotes technologically based curricula and plays a critically important role in responding to the economic and human resource challenges and opportunities facing the State of Maryland, the District of Columbia, and the nation. While a large part of its mission continues to be the training of excellent teachers, the University is widely recognized for its strengths in business, nursing, and computer science and technology programs. Overall, the University offers 25 undergraduate majors with various concentrations; 19 master's programs; two doctoral programs, and 11 certificate programs. Its academic programs are organized into four Colleges and the Graduate School.

BSU enrolls a diverse student body of approximately 5,600 students which includes 4,400 undergraduate and 1,217 graduate students. About 78 percent of the students are undergraduates with a significant full-time commuter population. The University is committed to recruiting and retaining a mix of students that reflects a population of honor students as well others who demonstrate leadership qualities, academic potential, and the motivation to learn. The education of BSU students is supported by 230 diverse and dedicated full-time faculty members. Additional information is available at www.bowiestate.edu.

The successful candidate must have an earned doctorate and experience sufficient to be awarded the rank of professor with tenure in one of BSU's academic units; a record of successful and collegial leadership supporting the faculty in their quest for excellence; a demonstrated commitment to excellence in teaching, research, and community service; a record of scholarly and professional accomplishments that includes strategic planning, curriculum development, personnel supervision, budgeting and grants management; specific skills to develop and implement strategies for improving retention and graduation rates; the ability to advance the University efforts to develop its online offerings; and a commitment and the ability to develop a diverse student body and faculty. The successful candidate will value transparency and teamwork, execute change efficiently, possess strong communication and interpersonal skills, and embrace the University's core values.

Nominations should include a letter including name, address and telephone number of nominee. Applications should include a letter describing interest in the position and relevant qualifications, curriculum vitae and the names, addresses and telephone numbers of five references. A BSU Application for Staff Employment must also be submitted. To download the BSU application, go to:

http://www.bowiestate.edu/about/cabinet/admin_finance/HR/HRForms/

A review of nominations and applications, which are confidential, will commence on **January 15, 2012** and will be accepted until the position is filled. Application materials should be mailed or sent electronically (preferably Microsoft Word) to:



AYERS & ASSOCIATES, INC.

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